



## **Hardwick and Cambourne Community Primary School**

### **Deputy Headteacher**

Scale: L13-17

Required for April 2018 (or September 2018)

Closing date: Monday 22/1/18

Interviews commencing the week of 29/1/18

NOR: 584

We are looking for a creatively minded school leader, with a proven track record in effective leadership, to join our ever-expanding split-site school. Our aim is to develop this post into a co-headship with the existing headteacher. This would be following a period of settling-in and getting to know the school's unique character and processes. We have operated as a co-headship for 10 years until the past year, and the head and governing body are keen to return to such a mutually supportive, durable and effective structure.

The successful candidate will be able to prove themselves an enthusiastic and creative school leader, and be able to demonstrate moving a school forward without losing the sense of enjoyment from within the curriculum. They should also be someone who believes passionately about cross-curricular teaching, developing the whole child and promoting pupil voice.

The school operates across two campuses, our original Hardwick campus which is one-and-a-half form entry and our new Cambourne campus which is two-form entry. Two Assistant Heads are already in place alongside a large SLT across both campuses. We see the Deputy Headteacher role as significant in maintaining and building on our reputation as a popular and happy primary school at the heart of both our local communities. Ideally this would be a full-time position, however the school would consider a part-time/job-share alternative for the right candidates. It will also include a small teaching commitment.

With the nature of the position being offered, and the close partnership necessary with the existing head, visits to both campuses of the school with the headteacher are strongly encouraged.

We are looking for someone who:

- is a creative, thoughtful and intelligent thinker who enjoys taking risks and solving problems
- demonstrates enthusiasm for and commitment to the school's creative approach to learning
- embodies our school values and is able to fight for what we believe in
- has a passion for their own learning and that of children
- is a highly organised and effective worker
- puts the children first and respects their views
- is determined to maintain a fully inclusive school
- will inspire pupils and staff to achieve the highest possible standards
- recognises and values the richness and diversity of the schools' communities
- is able to engage and gain the respect of a highly experienced and committed staff team

In return, we can offer:

- a truly unique school in which to work, offering lots of variety to your working week, large amounts of personal challenge and plenty of support from the existing headteacher
- a large, longstanding and fantastic team of supportive teachers and enthusiastic support staff, who are fully committed to the school's innovative, creative and vibrant approach to learning
- happy, confident children who behave well and love their school
- excellent support from parents, governors and the partnership of local schools

This school is an equal opportunities employer, committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

For more information or to arrange a visit, please telephone the school office on 01954 210070 or email [office@hardwick.cambs.sch.uk](mailto:office@hardwick.cambs.sch.uk) to arrange a mutually suitable time. A full application pack is available on the school website at [www.hardwickprimary.co.uk](http://www.hardwickprimary.co.uk). Completed application forms should be returned to the school or emailed to [head@hardwick.cambs.sch.uk](mailto:head@hardwick.cambs.sch.uk)