



Hardwick & Cambourne Community Primary School

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Website: www.hardwickprimary.co.uk

Headteachers: Mr Andy Matthews

April 2017

Dear Applicant

Thank you for your interest in applying for the class teacher positions at Hardwick and Cambourne Community Primary School. With this letter you should find;

- the Job Description and Person Specification for the posts,
- the Application Form for the posts.

We are able to be flexible about which year groups the vacancies will be in from September, although they will be in a KS2 class. We teach in mixed year groups and applications from teachers interested in teaching in any year group from Y3/4 through to Y5/6 would be of interest to us. We would find it most helpful if in your application letter you made reference to which age groups in this range you felt you had the most expertise, or wished to work in. Please outline in your letter of application how you meet the essential and ideally the desirable person specification for the role. We are also happy to receive applications from those interested in a part-time position.

Visits to the school will be warmly welcomed and highly desirable for you to familiarise yourself with our school structure, distinctive approach to teaching and learning and the team teaching roles in each year group. Our teaching teams work together over both campuses, with the same curriculum, planning and educational opportunities. To arrange a mutually convenient time to visit, please contact either school site on the telephone numbers given above, or email us directly; head@hardwick.cambs.sch.uk. Our Cambourne Campus, where we moved into our new building on Sept 2015 after three years in a temporary setting, will now be a full 2-form entry campus and we continue to have roughly 30 – 40 children per year group at our Hardwick Campus. We have one highly supportive and effective Governing Body, a head and deputy who work across both sites and who are committed to a teaching role, and an Assistant Headteacher and SENCo at each campus.

You will also need to visit our school website at www.hardwickprimary.co.uk to follow links to our prospectus, most recent OFSTED report, and further information about the school. You can also access our Child Protection Policy, Equality and Diversity Policy and the school's policy statement on the recruitment of ex-offenders. We were most recently visited by Ofsted in September 2016 and were delighted with their report, which fully recognised the many strengths of the school.

You will also find it interesting to follow the link on our school website to our learning platform, hosted by Its Learning. You can sign on as a parent - username: parent password Hardwick1 . This will give you access to a range of ways we support parental engagement in the school and further examples of current work and projects.

The Governing Body are keen to ensure that the recruitment process is both fair and transparent at all stages and are committed to ensuring equal opportunities for all candidates. If there is additional information that you require, please do not hesitate to request it from the school. Any such information will be made available to all interested candidates. However canvassing any member of staff, or member of the Governing Body, directly or indirectly, is prohibited and will be considered a disqualification.

Applications can be sent to the school by post or by hand, or sent electronically if you have accessed the forms online. All applications will be assessed against the requirements of the Job Description and the Person Specification. Completed application forms and letters of application should be returned to ourselves at the school.

CVs will not be considered. The deadline for receipt of applications is 3pm on Friday 18th May. Short-listed candidates will be contacted the same day. The interviews will be held during the week of the 21st May.

This school is an equal opportunities employer, committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check, prohibition check, satisfactory references and medical clearance.

We look forward to meeting you for a school visit, and reading your application to join our team.

Yours faithfully,

Andy Matthews
Headteacher